

Testimonials

Last Updated Tuesday, 19 May 2009

Vicky Donoghue – Head of Human Resources Neal Andrews + Associates consistently provide high quality and timely recruitment services. They ensure they have good understanding of our business requirements so that not only are the candidates of the right calibre but also are the right 'fit' for the organisation and or team - well done team.

Jonathan Later – Head of Internal Recruitment We have always been impressed by the way the Neal Andrews works hard to understand our business and the individual and varied needs of the leaders within our IT business. Results count in recruitment and Neal Andrews have always been able to deliver for us.

John Barrington – Project Manager

My experience when dealing with Neal Andrews and Associates and Jennifer in particular was a very happy one. Jennifer was brilliant in that she worked tirelessly on my behalf and never failed to stay in contact with me throughout; ensuring that I knew exactly what was going on at each stage of the process. As such I trusted her judgement and professionalism. Because of the treatment afforded to me by Jennifer, I have made sure that I have both referred colleagues of mine to her and also stayed in touch with her myself. I would recommend anyone looking for future opportunities to contact Jennifer and Neil Andrews and Associates. Neil Hamlin

Managing Director I've dealt with Neal Andrews and Associates for several years – I've always found that they are responsive, communicate well, and understand our business and culture, so are able to source candidates that are a good fit for our business. I'd be happy to recommend them.

Frank Rizzeri - GM of Marketing “ Honest, fair, unbiased and attentive … all words that I would use to describe my Neal Andrews business manager. ”

Matt Bateman Viva9 has used Neal Andrews successfully several times in the last 18 months with roles ranging from COO to Junior developer and we have found their ability to find quality candidates second to none in the IT space. Recently, we briefed Neal Andrews + Associates on a junior role, and within 5 days had interviewed two outstanding candidates, and with 8 days had signed one of them up. The best part of the experience was that they nailed the brief from day one, and so didn't waste our time with unsuitable candidates. I would certainly recommend Neal Andrews to anyone looking for candidates in this space.

Neha - Candidate When I began looking for a new job I spoke to many agencies that were not interested in the role I wanted and sent me out on numerous interviews for jobs that did not meet my requirements. Neal Andrews and Associates were a real pleasure to deal with. My consultant Jenn took the time to understand what I was looking for and more importantly put me in touch with Organisations that could offer me real career growth. The initial introductory briefing on the clients was spot on, informative and extremely useful in planning for the initial interviews.

I built up a good relationship with her and she took pains to keep me informed at every stage of the process and updated me with effective steers and guidance on the various interview stages. She was completely honest at all times and gave down-to-earth realistic feedback and appraisal. Should I ever look for a new job in the future I would call Neal Andrews & Associates and would recommend their way of working whole-heartedly as they have a genuine desire to find the right candidate coupled with an in-depth knowledge of their respective clients business and personalities. Cheers
Neha

March 28 2007 "I never got a chance yesterday to thank you for the work you put in to secure my appointment to a new position. I would like to express to you my sincerest thanks. I have never used the services of a recruitment agency before, however I am certain that a two and a half week turn around is not the norm. Your work was outstanding. You kept me fully informed of the process and followed up at each stage. You are a credit to Neal Andrews + Associates and I will be encouraging others to use the agency on my experiences. I wish you and the team well." - Candidate March 01 2007

"Neal Andrews + Associates sets the bar high when it comes to service. They asked the right and really relevant questions to understand our business needs. Neal Andrews + Associates stayed in touch with us during this long process... and all profiles were done professionally." - Client

'I am very happy with your service and you have found us some outstanding candidates and employees. You and your team are always great to deal with an very professional and personable. I have not had better service from a recruitment consultant or employment agency'. General Manager IT Services Company 'Congratulations on your choice of candidates for us Georgia. I believe you have identified our needs correctly and have sent two extremely good candidates. We interviewed both candidates this morning.

'Thank you very much for the excellent and outstanding support you have provided me in the last few months I have been searching for a job.

I am excited to be joining my new employer and owe you many thanks for the job offer and all the advice and encouragement you have provided during this time. I have been very impressed by your attitude towards candidates and your admirable human resource skills. You really deserve to win the credit of being reliable as well as a dependable recruitment partner. Thanks once again for your exceptional support. It was a pleasure dealing with you.' Candidate - Technical Lead Consultant I found Nehal's dedicated Service to be of exceptional quality. Her commitment to the service she provided exceeded my expectations. She showed respect and very cordial in conversations and prompt in correspondence.

Her market knowledge was excellent and her advice helped me to choose the best company where I can grow and use my skills for the benefit of the company. Candidate 'My experience with Neal Andrews was as a candidate for a senior management role for an IT service provider. My first contact was by phone and I was delighted with the positive and fast response. I found the Neal Andrews + Associates team were exceptionally responsive to my initial phone call and they were able to ask the right questions to determine quickly that I was a potential candidate for this role. I was interviewed that day. Their style was relaxed and professional and the questions asked, highly appropriate for the role that I had applied to i.e. they asked business and management questions rather than technical and process questions. From that point on as I went through the interview and selection process we spoke on a daily basis. They kept me informed of progress even if there was none and were coaching me to enable me to have the best possible opportunity to secure the position. I have no doubt that they provided the same service to others put forward for this role. Once I was selected for the role, they worked with me and the employer to negotiate my package and to ensure that my contract was received and agreed. They continued their excellent service until a month after I started in my new role when I was phoned to see how I was settling in. I have had over 10 years experience with employment agencies both as a candidate and an employer and I found the service I got from Neal Andrews + Associates unique in that it felt personalized to me and in that I felt valued by them. I am happy to recommend the services of Neal Andrews to both candidates and employers who want professional, relaxed and personal recruitment services.' Candidate - Senior IT Management At this point in time we like both candidates, although we only have an opening for one. Could you please start checking references for both candidates and get back to me with the results as soon as you can.' Director Network Solutions Company

'The service and understanding of our specific needs for both technical skills and personal attributes of candidates is second to none' Product Development Manager Software House 'Recruitment alone - time consuming, frustrating, time consuming, expensive, time consuming, low hit-rate and time consuming. Recruitment with many placement specialists - time consuming, frustrating, expensive, medium hit-rate and time consuming. Relationship with Neal Andrews + Associates - efficient use of my time, value for money, high hit-rate. Do yourself a favour!' Services Manager Premier IBM Consulting Partner 'As the branch manager of a leading J2EE consultancy, Sharne became my preferred supplier in the recruitment of our high level analyst, development and architect resources. I've taken my relationship with Neal Andrews + Associates from Melbourne to Sydney, from J2EE to cutting edge .Net with same level of service, responsiveness and high caliber of candidates.' Head of Consulting Services Microsoft Gold Partner NSW 'Sharne and her support team have delivered fantastic results for us in a professional, no fuss, no hype way, just how we like to do business with people.' VPSpecialist software development firm 'My account manager is rare among the recruiters I deal with as she sends me people who not only meet the skills profile I have requested, but will also fit into the culture of the business. Few recruiters understand this and even fewer actually use their knowledge of this fact when providing candidates for interview. In essence, she rocks. I only go elsewhere if she admits she has nothing suitable? something she will also do which always surprises me!!' Development Manager CTI Technologies 'Neal Andrews + Associates and in particular Sharne has always been extremely responsive, have forwarded only quality candidates and are excellent with that ever important follow up on any requests no matter how big or small. I look forward to a continued professional relationship with Neal Andrews + Associates.' Test and Operations Manager Leading Telco